

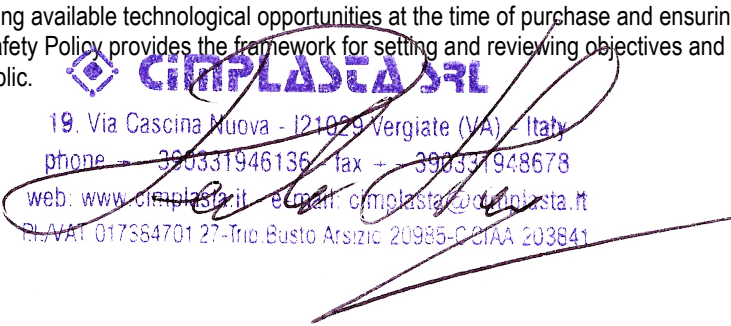
CIMPLASTA srl manufactures plastic components using the injection molding process, intended for the household appliance, automotive, and industrial sectors. The company believes that conducting its business activities cannot disregard the essential protection of workplace safety. For this reason, it is committed to preventing injuries and illnesses, and to implementing its Occupational Health and Safety Management System and performance based on internal and external changes related to the context, binding factors, and the needs and expectations of Interested Parties.

Therefore, the company intends to adopt the principles outlined below in every workplace and, by involving every person under its responsibility (employees, suppliers, subcontractors, external collaborators, etc.), it commits to:

- Keeping the Occupational Health and Safety Management System active and systematic to ensure compliance with applicable regulations and other compliance obligations, both legal and otherwise, within its processes and services;
- Complying with and enforcing all legal requirements and other subscribed obligations regarding Occupational Health and Safety;
- Identifying, assessing, and controlling every risk that may arise in each workplace and for each job function;
- Understanding the organization's context and the needs and expectations of workers and other Interested Parties;
- Taking a risk-based approach, also considering risks as opportunities;
- Adapting the safety management system to the nature and extent of the identified risks;
- Training, informing, and raising awareness among workers so they carry out their duties and responsibilities in health and safety management, according to their roles and responsibilities, and become aware of their obligations and the risks they are exposed to;
- Involving and consulting personnel, according to their roles and skills, in complying with internal and external requirements and achieving corporate objectives, also through their safety representatives;
- Considering occupational health and safety as an integral part of business management;
- Providing the necessary human and instrumental resources;
- Rigorously planning SSL (Occupational Health and Safety) objectives and targets; planning and implementing necessary actions; continuously monitoring the progress of these programs and taking appropriate corrective actions when necessary;
- Disseminating within the company the objectives and implementation plans regarding occupational health and safety;
- Monitoring hazards related to tasks performed in all relevant job roles;
- Introducing appropriate monitoring and audit methodologies within its Management System;
- Establishing, implementing, and maintaining suitable processes to control the procurement of products and services, ensuring compliance with its Occupational Health and Safety Management System;
- Maintaining open and constructive relationships with Public Administration bodies, communities in which the company operates, as well as with organizations, associations, groups, and individuals having a legitimate interest in the Organization's SSL performance;
- **Workplace:** Providing a work environment that meets or exceeds local and national legislation on safety, occupational health, and fire protection, while encouraging remote workers to understand and apply best practices;
- **Personal Protective Equipment (PPE):** Where applicable, providing employees with necessary PPE and ensuring they understand how and when to use it;
- **Emergency Preparedness:** Reducing the risk of occupational hazards and developing an emergency preparedness and response plan;
- **Incident and Injury Management:** Implementing hazard and risk analysis systems to minimize the potential for workplace accidents or incidents. An investigation system must identify the root cause, and a corrective action system must ensure that permanent measures are adopted to minimize the chances of recurrence;
- **Contractors:** Properly managing contractor health and safety as part of the company's extended supply chain. Suppliers must coordinate procurement processes to identify hazards, and assess and control risks arising from contractor activities and company operations affecting contractor workers;
- **Machinery/Plants:** Ensuring the efficiency, reliability, and safety of machinery, equipment, infrastructure, and plants used, by considering available technological opportunities at the time of purchase and ensuring proper control and maintenance measures.

This Health and Safety Policy provides the framework for setting and reviewing objectives and targets. It is shared with all employees and made available to the public.

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